



Community Policy

30 September 2023

We set out to build enduring relationships with the communities in which we operate that are characterised by respect, trust and enriching lives through our participation. Through active collaboration we strive to implement long-term sustainable benefits for the local communities, regional and national stakeholders and the Company.

We achieve this through:

- Embedding an inclusive and high performing culture underpinned by the values of integrity, accountability and performance excellence
- Engaging with all stakeholders in a culturally sensitive way that enables us to identify impacts and actively develop strategies to address concerns and implement improvement initiatives
- Empowering local communities through capability building and diversity programmes that enhance the socio-economic benefits from our operations
- Actively participating in value-add initiatives relating to regional development, training and employment and small business opportunities
- Working with government and other organisations to promote sustainable mining practices that minimise environmental and social impact
- Implementing social management principles of best practice in compliance with legislative requirements and consistent with the IFC Performance Standards that seek to enhance community engagement and empowerment
- Prioritising community initiatives that improve education, upskilling and health and well-being
- Through delivery of training and development programmes for our people, we will encourage taking personal responsibility for community relations, health, safety and the environment

A handwritten signature in blue ink, appearing to read 'Jozsef Patarica'.

Jozsef Patarica
CEO and Managing Director

For and on behalf of
Strandline Resources Limited (ASX : STA)