



# Health and Safety Policy

**30 September 2023**

Strandline is committed to providing a sustainable workplace free from injury and harm through strong leadership, admirable behaviours, and robust management systems. The safety of our people and the communities in which we operate always comes first.

We commit to ensuring our operational activities are undertaken without compromising the safety, health, and well-being of any person.

Our goal is to achieve a workplace free from injury and harm.

To this aim, Strandline will:

- Embed an inclusive and high performing culture underpinned by the values of integrity, accountability, and performance excellence to ensure safe and healthy production outcomes.
- Implement a relentless focus on visible leadership and Health and Safety in the workplace and actively promote open communication and consultation with our people to manage health and safety risks.
- Provide a safe and healthy work environment where each person is empowered to manage their fitness for work and has access to assistance when required.
- Empower each person working for Strandline to take personal responsibility and be accountable for their actions and ensure authority is given to stop work if a situation is believed to jeopardise the safety of themselves or another person.
- Ensure employees are suitably trained in the requirements of the health and safety management system.
- Proactively manage Principal Mining Hazards and critical health and safety risks through elimination of hazards where possible and focussed implementation of risk controls, awareness programs, safe work practices, testing and monitoring to provide a safe workplace.
- Ensure reporting of all incidents, including near misses, and prompt investigation and corrective actions.
- Pursue continual improvement, leading to enhanced health and safety performance and the achievement of objectives established annually by the Strandline management team.

**Jozsef Patarica**  
**CEO and Managing Director**

For and on behalf of  
**Strandline Resources Limited (ASX : STA)**